

**Manager, New Construction Materials
Sustainable Construction
Quebec City, Quebec**

About FPInnovations

FPInnovations is among the world's largest private, non-profit forest research centres. The organization helps the Canadian forest industry to develop ground-breaking solutions based on the unique attributes of Canada's forest resources, favouring a sustainable development approach and taking full advantage of the industry's considerable scientific, technological and commercial capital.

The role of our Innovation Centers of Excellence (ICEs) is to carry out scientific R&D and innovation projects to meet the industry's short- and long-term objectives. The work of each of the ICEs is focused on the development and implementation of technologies to improve the overall competitiveness of the industry on all markets. The New Construction Materials group develops and evaluates new wood and fibre-based products for use in sustainable construction. In collaboration with other research institutes as well as the design and construction community, the New Construction Materials Group undertakes multidisciplinary research and engineering projects to develop sustainable products that meet the needs of the market.

Description

Reporting to the Senior Director of the Innovation Center of Excellence for Sustainable Construction, the Manager, New Construction Materials, will be responsible for a complete portfolio of projects as well as a team of approximately 10 scientific and technical employees to carry out funded and contracted research projects. The work covers a variety of fields, including—but not limited to—materials science, process engineering, wood science, adhesives, preservatives and fire-retardant materials. The successful candidate will be required to have strong people and project management skills to build close-knit, effective teams, and will develop an operational culture within his team that includes innovation, collaboration, safety, financial responsibility, efficient use of resources and timely completion of research projects and contracts. His responsibilities in people management will include goal-setting, performance evaluations, talent management, workforce planning, scheduling, etc. The Manager will collaborate on the various programs and will be called upon to contribute with all the managers of FPInnovations' other Centers of Excellence to ensure that research projects present optimal value proposals and provide our members and partners with the highest value research products.

Responsibilities

- Provide guidance, mentoring and employee development opportunities
- Manage team performance through goal-setting, regular feedback, performance evaluations and talent management
- Promote and enforce health and safety practices in a responsible and proactive manner and ensure compliance with all relevant safety standards
- Work closely with all senior directors and sector managers to develop and implement research programs that are consistent with industry and partner priorities
- Contribute to the organization's business development activities as a member of FPInnovations' team of professionals
- Manage resources to ensure effective program implementation within an agile innovation culture
- Develop and effectively manage program cost budgets
- Support Project Leaders to ensure project execution and delivery on time and on budget
- Work with technical experts to ensure scientific excellence and rigor

Qualifications

- At least 10 years of experience in team supervision in a manufacturing and/or research environment
- University degree in engineering or science in the field of chemistry, industrial engineering or wood
- Good problem-solving, negotiation and consensus-building skills
- Ability to motivate and inspire a team
- Ability to lead high-level work teams and act as a mentor
- Strong business and client orientation
- Strong project management skills; PMI certification would be a considerable asset
- Excellent communication skills
- Bilingual, French and English

N.B.: The masculine has been used above to include the feminine, solely for the purpose of easier reading.

Please submit your resume to: Recruitment_Recrutement@fpinnovations.ca

IMPORTANT: Please indicate reference no. 493 on the subject line.